



# Windham School District

*School Administrative Unit 95*

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To All School Staff,

As the summer draws to a close and we prepare for another school year, I hope that you had time to rest, be with family and friends, and get revitalized. I am excited and eager to meet you and to begin our work together in achieving our goal of high achievement for all our students. Since assuming my duties as superintendent of the Windham School District this July, I have visited schools, met with staff, and witnessed firsthand the commitment of our school community toward providing the best education for the children of Windham. Those whom I have met are committed, passionate about their profession, and proud that they work in our school system. They have made me feel welcome and supported, and have been insightful in my transition.

This is a new beginning, a beginning of what I hope is a long tenure for myself in Windham and an opportunity for the district to move away from the past and begin anew with a new vision and mission to make our school system the best in New Hampshire. Changing the culture requires trust; collaboration, elevating the importance of teamwork; capacity building for all educators; and developing leaders at all levels to increase learning for students at the highest level. In the forefront of our work is the implementation of an improved infrastructure, deep analysis of our student performance data, aligned professional development, creation of an organizational structure that supports our vision, accountability of performance, and a strengthening of our curriculum and instruction.

While these are important factors in creating effective schools, we believe that a school system that learns and brings educators together will improve student learning. We are no longer a system of schools, but a school system. A system where educators work together, inspire and support each other, become builders of trust, explore new frontiers, and kindle the flame of creativity and imagination in our students. It is time to build on the foundation of your work, challenge ourselves to be better, and reject the status quo as we meet our obligation to provide the best for our children.

On **Monday, August 29, 2016** ***WE will all come together*** to begin our journey in moving forward, letting go of the past, and building a greater learning system in Windham. Staff are to ***report to the high school cafeteria for coffee and refreshments at 7:30 AM with a formal welcoming and meeting at 8:30 AM in the auditorium.*** Again, welcome back! I hope that you return rested and ready for the new school year. I look forward to meeting you all on opening day and joining hands in the work that lies ahead.

Sincerely,

Richard P. Langlois